



NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT THE TWENTY-FIRST ANNUAL GENERAL MEETING OF THE COMPANY WILL BE HELD AT MARJORIE 2, LEVEL 11, ICONIC MARJORIE HOTEL, NO. 239A, JALAN SULTAN AZLAN SHAH, 11900 BAYAN LEPAS, PENANG, MALAYSIA ON TUESDAY, 26 MAY 2026 AT 2:30 P.M. FOR THE FOLLOWING PURPOSES:-

AGENDA

As Ordinary Business:

- To receive the Audited Financial Statements of the Company for the financial year ended 31 December 2025 together with the Reports of the Directors and Auditors thereon.
- To approve the payment of Directors' fees and Directors' benefits of RM159,000.00 for the financial year ending 31 December 2026.
- To re-elect Mr. Khor Cheng Kwang who retires in accordance with the Article 95 of the Company's Constitution.
- To re-elect Ms. Wong Chi Yeng who retires in accordance with the Article 95 of the Company's Constitution.
- To re-appoint Messrs. Grant Thornton Malaysia PLT as Auditors of the Company until the conclusion of the next Annual General Meeting and to authorise the Directors to fix their remuneration.

Please refer to the Explanatory Notes

Ordinary Resolution 1

Ordinary Resolution 2

Ordinary Resolution 3

Ordinary Resolution 4

As Special Business:

To consider and if thought fit, to pass with or without modifications the following resolutions :-

ORDINARY RESOLUTION

PROPOSED RETENTION OF MS. WONG CHI YENG AS INDEPENDENT NON-EXECUTIVE DIRECTOR

"THAT subject to the passing of Ordinary Resolution 3 above, approval be and is hereby given to Ms. Wong Chi Yeng, who has served as an Independent Non-Executive Director ("INED") of the Company for a cumulative term of more than nine (9) years, to continue to act as an INED of the Company until the conclusion of the next Annual General Meeting."

Ordinary Resolution 5

ORDINARY RESOLUTION

AUTHORITY TO ISSUE SHARES

"THAT pursuant to Sections 75 and 76 of the Companies Act 2016 (the "Act"), Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") ("Listing Requirements") and/or the approvals of the relevant regulatory authorities, where required, the Directors be and are hereby empowered to issue and allot shares in the Company, at such time and upon such terms and conditions, for such purposes and to such person or persons whomsoever the Directors may in their absolute discretion deem fit, provided that the aggregate number of shares issued pursuant to this resolution does not exceed 10% of the total number of issued shares (excluding treasury shares) of the Company for the time being and that the Directors be and are also empowered to obtain the approval from Bursa Securities for the listing of and quotation for the additional shares so issued and that such authority shall continue to be in force until the conclusion of the next Annual General Meeting of the Company.

AND THAT the existing shareholders of the Company hereby waive their pre-emptive rights to be offered new shares ranking equally to the existing issued shares in the Company pursuant to Section 85 of the Act read together with Article 57 of the Constitution of the Company arising from any issuance of new shares of the Company pursuant to Sections 75 and 76 of the Act."

Ordinary Resolution 6

ORDINARY RESOLUTION

PROPOSED RENEWAL OF EXISTING SHAREHOLDERS' MANDATE FOR THE RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE ("PROPOSED SHAREHOLDERS' MANDATE")

"THAT subject always to the Listing Requirements, approval be and is hereby given to the Company and/or its subsidiaries ("JHM Group") to enter into and give effect to specific recurrent related party transactions of a revenue or trading nature of JHM Group with specified classes of Related Parties (as defined in the Listing Requirements) as set out in Section 2.4 of the Circular to Shareholders dated 27 April 2026, which are necessary for the day-to-day operations of JHM Group provided that transactions are in the ordinary course of business and are carried out at arms' length basis on normal commercial terms and on terms not more favourable to the Related Parties than those generally available to the public as well as are not detrimental to the minority shareholders of the Company and such approval, shall continue to be in force until:-

- the conclusion of the next Annual General Meeting ("AGM") of the Company, at which time the mandate will lapse, unless the mandate is renewed by a resolution passed at that meeting;
- the expiration of the period within which the next AGM of the Company after that date is required to be held pursuant to Section 340(2) of the Act (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- revoked or varied by resolution passed by the shareholders of the Company in a general meeting,

whichever is earlier.

AND THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, things and execute all necessary documents as they may consider necessary or expedient in the best interest of the Company with full power to assent to any conditions, variations, modifications and/or amendments in any manner as may be required or permitted under relevant authorities and to deal with all matters in relation thereto and to take such steps and do all acts and things in any manner as they may deem necessary or expedient to implement, finalise and give full effect to the transactions contemplated and/or authorised by this Ordinary Resolution."

Ordinary Resolution 7

- To transact any other business for which due notices shall have been given in accordance with the Companies Act 2016.

By Order of the Board,

CHEE WAI HONG (BC/C/1470)

SSM PC No. 202008001804

TAN SHE CHIA (MAICSA 7055087)

SSM PC No. 202008001923

Company Secretaries

Penang

Date: 27 April 2026

Notes:

- A proxy may but need not be a member of the Company. There shall be no restriction as to the qualification of the proxy.
- The proxy form must be duly completed and deposited at the Registered Office of the Company, Suite 16.06, MWE Plaza, No. 8, Lebuhr Farquhar, 10200 George Town, Pulau Pinang not less than 48 hours before the time appointed for holding the meeting.
- A member shall be entitled to appoint not more than 2 proxies to attend and vote at the same meeting.
- Where a member appoints 2 proxies, the appointments shall be invalid unless he specifies the proportions of his holdings to be represented by each proxy.
- If the appointor is a corporation, this form must be executed under its Common Seal or under the hand of its attorney.
- Where a member of the Company is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), it may appoint at least one proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.
- Where a member of the Company is an exempt authorised nominee as defined under the Central Depositories Act which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("Omnibus Account"), there shall be no limit to the number of proxies which the Exempt Authorised Nominee may appoint in respect of each Omnibus Account it holds.
- For purpose of determining who shall be entitled to attend this meeting, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to make available to the Company pursuant to the Article 69 of Company's Constitution and Paragraph 7.16(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, a Record of Depositors ("ROD") as at 19 May 2026 and only a Depositor whose name appears on such ROD shall be entitled to attend, speak and vote at this meeting or appoint proxy to attend and/or speak and/or vote in his/her behalf.
- All resolutions as set out in this notice of Twenty-First Annual General Meeting are to be voted by poll.

Explanatory Note on Ordinary Business Item 1 of the Agenda

To receive the Audited Financial Statements for the financial year ended 31 December 2025 together with the Reports of the Directors and Auditors thereon.

This item is meant for discussion only as the provision of Section 340(1)(a) of the Act does not require shareholders' approval for the audited financial statements. Therefore, this item will not be put forward for voting.

Ordinary Resolution 1 – Payment of Directors' fees and Directors' benefits

The proposed Ordinary Resolution 1 is to facilitate payment of Directors' fees and Directors' benefits on current financial year basis, calculated based on the number of scheduled general meeting, Board and Committee meetings for 2026 and assuming that all Non-Executive Directors will hold office until the end of the financial year. In the event the Directors' fees and Directors' benefits proposed is insufficient (e.g. due to more meetings or enlarged Board size), approval will be sought at the next AGM for additional fees and benefits to meet the shortfall.

Ordinary Resolutions 2 and 3 – Re-election of Directors

The following Directors are standing for re-election as Directors of the Company pursuant to Article 95 of the Company's Constitution respectively at the Twenty-First AGM of the Company and being eligible have offered themselves for re-election in accordance with the Company's Constitution :-

- Mr. Khor Cheng Kwang
- Ms. Wong Chi Yeng

(collectively referred to as "Retiring Directors")

The Board has through the Nomination Committee ("NC") carried out the necessary assessment of the Retiring Directors and concluded that the Retiring Directors met the criteria as prescribed under Paragraph 2.20A of the Listing Requirements and the Fit and Proper Policy of the Company on character, experience, integrity, competence and time commitment to effectively discharge their role as Directors.

The Board has also through the NC assessed the performance and contribution of each of the Retiring Directors, including the assessment on the independence of Mr. Khor Cheng Kwang and Ms. Wong Chi Yeng, being the INEDs. The Board is satisfied with the performance of each of the Retiring Directors and the independence of the INEDs.

The Board has endorsed the NC's recommendation to seek shareholders' approval for the re-election of the Retiring Directors. The details and profiles of the Retiring Directors are provided in the Directors' profile on page 14 of the Annual Report 2025.

Explanatory Note on Special Business

Ordinary Resolution 5 – Proposed Retention of Ms. Wong Chi Yeng as INED

The proposed Ordinary Resolution 5 is proposed pursuant to Practice 5.3 of the Malaysian Code on Corporate Governance. If passed through a two-tier voting process, will allow Ms. Wong Chi Yeng to continue serving as INED of the Company. The Board has through the NC carried out the necessary assessment of Ms. Wong Chi Yeng, who has served as INED of the Company for a cumulative term of more than nine (9) years since her appointment on 4 January 2017, and recommended her to continue acting as INED of the Company.

The NC is satisfied that Ms. Wong Chi Yeng continues to demonstrate independence through her active participation in board committees and Board meetings, providing objective and independent judgment in decision-making. Ms. Wong Chi Yeng has also devoted sufficient time and attention to the Group's affairs. Key justifications for recommending the continuation of Ms. Wong Chi Yeng as INED are as follows:

- She actively participates in Board deliberations, providing objective input and demonstrating the confidence to express an independent voice.
- She has exercised due care throughout her tenure, performing her professional duties in the best interests of the Company and its shareholders.
- She has not established or maintained any significant relationships that could impair her independence with the Executive Directors or major shareholders, beyond normal professional interactions necessary for her role as INED and as a member of the board's committees.
- She has contributed sufficient time and effort in attending meetings of the Board and board committees.
- She possesses proven business insight, academic qualifications, and professional and entrepreneurial experience, allowing her to share valuable expertise and skills with the Board.

The Board has endorsed the NC's recommendation to seek shareholders' approval for the retention of Ms. Wong Chi Yeng as INED. The profile of Ms. Wong Chi Yeng is provided in the Directors' profile on page 14 of the Annual Report 2025.

Ordinary Resolution 6 – Authority to issue shares

Renewal of authority to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016

The proposed Ordinary Resolution 6, if passed, will give authority to the Board of Directors of the Company to issue and allot shares in the Company up to an amount not exceeding 10% of the total number of issued shares (excluding treasury shares) of the Company for the time being for such purposes as the Directors consider would be in the best interest of the Company without convening a general meeting. This would avoid any delay and costs in convening a general meeting to specifically approve such an issue of shares. This authority, unless revoked or varied by the shareholders of the Company in general meeting, will expire at the conclusion of the next AGM.

As at the date of this Notice, the Company has not issued any new shares pursuant to the general authority granted to the Directors at the Twentieth AGM held on 28 May 2025 and which will lapse at the conclusion of the Twenty-First AGM to be held on 26 May 2026.

A renewal of this authority is being sought at the Twenty-First AGM under proposed Ordinary Resolution 6.

Pursuant to Section 85 of the Companies Act 2016 read together with Article 57 of the Constitution of the Company, the shareholders have pre-emptive rights to be offered any new shares in the Company which rank equally to the existing issued shares in the Company.

The proposed Ordinary Resolution 6, if passed, would allow the Directors to issue new shares to any person under the said mandate without having to offer the new shares in the Company to be issued equally to all existing shareholders of the Company prior to issuance.

This authority if granted will provide flexibility to the Company for any possible fundraising activities, including but not limited to further placing of shares, for purpose of funding future investment project(s), working capital, acquisition(s) and/or settlement of banking facility(ies).

Ordinary Resolution 7 – Proposed Shareholders' Mandate

The proposed Ordinary Resolution 7, if passed, will enable the Company and/or its subsidiaries to enter into recurrent related party transactions of a revenue or trading nature with related parties which are necessary for the Group's day-to-day operations and are in the ordinary course of business which carried out on an arm's length basis based on normal commercial terms and on terms not more favourable to the related parties than those generally available to the public and are not detrimental to the minority shareholders of the Company. The details of the proposal are set out in the Circular to Shareholders dated 27 April 2026.

PERSONAL DATA POLICY

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance list, minutes and other documents relating to the AGM (including any adjournment thereof) and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"). (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.