



NOTICE IS HEREBY GIVEN THAT the Sixteenth Annual General Meeting of the Company will be held at Grand Ballroom, Level 2, G Hotel Gurney, 168A Persiaran Gurney, 10250 Penang on Monday, 31 May 2021 at 2:30 p.m. for the following purposes:-

AGENDA

As Ordinary Business:

- To receive the Audited Financial Statements of the Company for the financial year ended 31 December 2020 together with the Reports of the Directors and Auditors thereon.
- To approve the payment of Directors' fees and Directors' benefits of RM159,000.00 for the financial year ending 31 December 2021.
- To re-elect Mr Khor Thean Lee who retires in accordance with the Article 95 of the Company's Constitution.
- To re-elect Mr Lai Fah Hin who retires in accordance with the Article 95 of the Company's Constitution.
- To re-elect Mr Koh Yew Wah who retires in accordance with the Article 95 of the Company's Constitution.
- To re-elect Ms Low Soo Kim who retires in accordance with the Article 102 of the Company's Constitution.
- To re-appoint Messrs. Grant Thornton Malaysia PLT as Auditors of the Company until the conclusion of the next Annual General Meeting and to authorise the Directors to fix their remuneration.

Please refer to the Explanatory Notes

Ordinary Resolution 1

Ordinary Resolution 2

Ordinary Resolution 3

Ordinary Resolution 4

Ordinary Resolution 5

Ordinary Resolution 6

As Special Business :

To consider and if thought fit, to pass with or without modifications the following resolutions :-

8. ORDINARY RESOLUTION

AUTHORITY TO ISSUE SHARES

"THAT pursuant to Sections 75 and 76 of the Companies Act 2016, and subject to the approvals of the relevant Governmental and/or regulatory authorities, the Directors be and are hereby empowered to issue and allot shares in the Company, at such time and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion deem fit, provided that the aggregate number of shares issued pursuant to this resolution does not exceed 10% of the total number of issued shares (excluding treasury shares) of the Company for the time being and that the Directors be and are also empowered to obtain the approval from Bursa Malaysia Securities Berhad for the listing of and quotation for the additional shares so issued and that such authority shall continue to be in force until the conclusion of the next Annual General Meeting of the Company."

Ordinary Resolution 7

**9. ORDINARY RESOLUTION
PROPOSED RENEWAL OF AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES ("PROPOSED SHARE BUY-BACK AUTHORITY")**

"THAT subject to Sections 112, 113 and 127 of the Companies Act 2016 ("the Act"), the provisions of the Main Market Listing Requirements of the Bursa Malaysia Securities Berhad ("Bursa Securities") ("Listing Requirements") and all other applicable laws, rules, regulations and guidelines for the time being in force, the Directors of the Company be and are hereby authorised, to make purchase(s) of ordinary shares in the Company on Bursa Securities subject to the following:-

- The maximum number of shares which may be purchased and/or held by the Company shall not exceed 10% of the total number of issued shares of the Company for the time being;
- The maximum fund to be allocated by the Company for the purpose of purchasing its shares shall not exceed the retained profits of the Company; and
- Upon completion of the purchase by the Company of its own shares, the Directors of the Company are authorised to deal with the shares so bought-back in their absolute discretion in any of the following manner:-
 - cancel the shares so purchased; or
 - retain the shares so purchased as treasury shares and held by the Company; or
 - retain part of the shares so purchased as treasury shares and cancel the remainder; or
 - distribute the treasury shares as dividends to shareholders and/or resell on Bursa Securities and/or cancel all or part of them; or
 - transfer all or part of the treasury shares for purposes of an employees' share scheme, and/or as purchase consideration; or

in any other manner as prescribed by the Act, rules, regulations and guidelines pursuant to the Act, the Listing Requirements and other relevant guidelines issued by Bursa Securities and any other relevant authority for the time being in force;

AND THAT the authority conferred by this resolution will commence immediately upon passing of this ordinary resolution and shall continue to be in force until:-

- the conclusion of the next Annual General Meeting ("AGM") of the Company following the general meeting at which such resolution was passed at which time the said authority will lapse unless renewed by ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions; or
- the expiration of the period within which the next AGM of the Company after that date is required to be held pursuant to Section 340(2) of the Act (but shall not extend to such extension as may be allowed under Section 340(4) of the Act); or
- revoked or varied by a resolution passed by the shareholders of the Company in a general meeting, whichever is earlier, but not so as to prejudice the completion of the purchase(s) by the Company before the aforesaid expiry date and in any event, in accordance with the provisions of the Listing Requirements and other relevant guidelines issued by the Bursa Securities or any other relevant authorities.

AND THAT the Directors of the Company be and are authorised to take all such steps to implement, finalise and give full effect to the Proposed Share Buy-Back Authority with full power to assent to any conditions, modifications, revaluations and/or amendments as may be imposed by the relevant authorities and with full power to do all such acts and things thereafter in accordance with the Act, the Listing Requirements and other relevant guidelines issued by Bursa Securities and any other relevant authorities."

Ordinary Resolution 8

**10. ORDINARY RESOLUTION
PROPOSED GRANTING OF OPTIONS TO MR LIM CHUN THANG, THE INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY PURSUANT TO THE EXECUTIVE SHARE OPTION SCHEME ("ESOS")**

"THAT, the Board or ESOS Committee be and is hereby authorised at any time and from time to time throughout the duration of the existing ESOS, to offer and grant to Mr Lim Chun Thang, the Independent Non-Executive Director of the Company, options to subscribe for up to 800,000 new ordinary shares of the Company ("JHM Shares" or "Shares") under the existing ESOS, provided that at the point the options are offered to Mr Lim Chun Thang, his allocation is not more than ten per centum (10%) (or such other percentage as may be permitted by Bursa Securities or any other relevant authorities from time to time) of the total JHM Shares made available under the ESOS if he either singly or collectively through persons connected with him, holds twenty per centum (20%) (or such other percentage as may be permitted by Bursa Securities or any other relevant authorities from time to time) or more of the total number of issued shares of the Company (excluding treasury shares, if any), and subject always to such terms and conditions of the ESOS as may, from time to time, be modified, varied and/or amended in accordance with the provisions of the By-Laws governing and constituting the ESOS and any prevailing guidelines issued by Bursa Securities, the Listing Requirements or any other relevant authorities as amended from time to time."

Ordinary Resolution 9

**11. ORDINARY RESOLUTION
PROPOSED GRANTING OF OPTIONS TO MR KHOR CHENG KWANG, THE INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY PURSUANT TO THE ESOS**

"THAT, the Board or ESOS Committee be and is hereby authorised at any time and from time to time throughout the duration of the existing ESOS, to offer and grant to Mr Khor Cheng Kwang, the Independent Non-Executive Director of the Company, options to subscribe for up to 500,000 new JHM Shares under the existing ESOS, provided that at the point the options are offered to Mr Khor Cheng Kwang, his allocation is not more than ten per centum (10%) (or such other percentage as may be permitted by Bursa Securities or any other relevant authorities from time to time) of the total JHM Shares made available under the ESOS if he either singly or collectively through persons connected with him, holds twenty per centum (20%) (or such other percentage as may be permitted by Bursa Securities or any other relevant authorities from time to time) or more of the total number of issued shares of the Company (excluding treasury shares, if any), and subject always to such terms and conditions of the ESOS as may, from time to time, be modified, varied and/or amended in accordance with the provisions of the By-Laws governing and constituting the ESOS and any prevailing guidelines issued by Bursa Securities, the Listing Requirements or any other relevant authorities as amended from time to time."

Ordinary Resolution 10

**12. ORDINARY RESOLUTION
PROPOSED GRANTING OF OPTIONS TO MS LOW SOO KIM, THE EXECUTIVE DIRECTOR OF THE COMPANY PURSUANT TO THE ESOS**

"THAT, the Board or ESOS Committee be and is hereby authorised at any time and from time to time throughout the duration of the existing ESOS, to offer and grant to Ms Low Soo Kim, the Executive Director of the Company, options to subscribe for up to 1,000,000 new JHM Shares under the existing ESOS, provided that at the point the options are offered to Ms Low Soo Kim, her allocation is not more than ten per centum (10%) (or such other percentage as may be permitted by Bursa Securities or any other relevant authorities from time to time) of the total JHM Shares made available under the ESOS if she either singly or collectively through persons connected with her, holds twenty per centum (20%) (or such other percentage as may be permitted by Bursa Securities or any other relevant authorities from time to time) or more of the total number of issued shares of the Company (excluding treasury shares, if any), and subject always to such terms and conditions of the ESOS as may, from time to time, be modified, varied and/or amended in accordance with the provisions of the By-Laws governing and constituting the ESOS and any prevailing guidelines issued by Bursa Securities, the Listing Requirements or any other relevant authorities as amended from time to time."

Ordinary Resolution 11

13. To transact any other business for which due notices shall have been given in accordance with the Companies Act 2016.

By Order of the Board,

CHEE WAI HONG (BC/C/1470)
SSM PC No. 202008001804
TAN SHE CHIA (MA/CSA 7055087)
SSM PC No. 202008001923

Company Secretaries

Penang
Date : 30 April 2021

Notes :

- A proxy may but need not be a member of the Company. There shall be no restriction as to the qualification of the proxy.
- The proxy form must be duly completed and deposited at the Registered Office of the Company, 48, Jalan Chow Tye, 10050 George Town, Penang not less than 48 hours before the time appointed for holding the meeting.
- A member shall be entitled to appoint not more than 2 proxies to attend and vote at the same meeting.
- Where a member appoints 2 proxies, the appointments shall be invalid unless he specifies the proportions of his holdings to be represented by each proxy.
- If the appointor is a corporation, this form must be executed under its Common Seal or under the hand of its attorney.
- Where a member of the Company is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), it may appoint at least one proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.
- Where a member of the Company is an exempt authorised nominee as defined under the Central Depositories Act which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("Omnibus Account"), there shall be no limit to the number of proxies which the Exempt Authorised Nominee may appoint in respect of each Omnibus Account it holds.
- For purpose of determining who shall be entitled to attend this meeting, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to make available to the Company pursuant to Article 69 of the Companies Act 2016 and Paragraph 7.16(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, a Record of Depositors ("ROD") as at 24 May 2021 and only a Depositor whose name appears on such ROD shall be entitled to attend, speak and vote at this meeting or appoint proxy to attend and/or speak and/or vote in his/her behalf.
- All resolutions as set out in this notice of Sixteenth Annual General Meeting are to be voted by poll.

Explanatory Note on Ordinary Business

Item 1 of the Agenda

To receive the Audited Financial Statements for the financial year ended 31 December 2020 together with the Reports of the Directors and Auditors thereon
This item is meant for discussion only. The provision of Section 340(1)(a) of the Companies Act 2016 does not require shareholders' approval for the audited financial statements. Therefore, this item will not be put forward for voting.

Ordinary Resolution 1 – Payment of Directors' fees and Directors' benefits

The proposed Ordinary Resolution 1 is to facilitate payment of Directors' fees and Directors' benefits on current financial year basis, calculated based on the number of scheduled Board and Committee meetings for 2021 and assuming that all Non-Executive Directors will hold office until the end of the financial year. In the event the Directors' fees and Directors' benefits proposed is insufficient (e.g. due to more meetings or enlarged Board size), approval will be sought at the next Annual General Meeting for additional fees and benefits to meet the shortfall.

Explanatory Note on Special Business

**Ordinary Resolution 7 – Authority to issue shares
Renewal of authority to allot and issue shares pursuant to Section 75 and Section 76 of the Companies Act 2016**

The proposed Ordinary Resolution 7 is passed, primarily to renew the mandate to give authority to the Board of Directors of the Company to issue and allot shares in the Company up to an amount not exceeding 10% of the total number of issued shares (excluding treasury shares) of the Company for the time being for such purposes as the Directors consider would be in the best interest of the Company without convening a general meeting. This would avoid any delay and costs in convening a general meeting to specifically approve such an issue of shares. This authority, unless revoked or varied by the shareholders of the Company in general meeting, will expire at the conclusion of the next Annual General Meeting.

As at the date of this Notice, the Company has not issued any new shares pursuant to the general authority granted to the Directors at the Fifteenth Annual General Meeting held on 26 August 2020 and which will lapse at the conclusion of the Sixteenth Annual General Meeting to be held on 31 May 2021.

A renewal of this authority is being sought at the Sixteenth Annual General Meeting under proposed Ordinary Resolution 7.

This authority if granted will provide flexibility to the Company for any possible fund raising activities, including but not limited to further placing of shares, for purpose of funding future investment project(s), working capital, acquisition(s) and/or settlement of banking facility(ies).

Ordinary Resolution 8 - Proposed Share Buy-Back Authority

The proposed Ordinary Resolution 8, if passed, will allow the Directors of the Company to exercise the power of the Company to purchase up to 10% of the total number of issued shares of the Company at any time within the time period stipulated in the Main Market Listing Requirements of Bursa Malaysia Securities Berhad.

The details of the proposal are set out in the statement to shareholders dated 30 April 2021.

Ordinary Resolution 9 - Proposed granting of options to Mr Lim Chun Thang, the Independent Non-Executive Director of the Company pursuant to the ESOS

The proposed Ordinary Resolution 9, if passed, will allow the Directors or ESOS Committee to offer and grant to Mr Lim Chun Thang, an Independent Non-Executive Director of the Company, options to subscribe for up to 800,000 new JHM Shares under the existing ESOS at any time and from time to time throughout the duration of the existing ESOS, subject always to such terms and conditions of the ESOS as may, from time to time, be modified, varied and/or amended in accordance with the provisions of the By-Laws governing and constituting the ESOS and any prevailing guidelines issued by Bursa Securities, the Listing Requirements or any other relevant authorities as amended from time to time.

Ordinary Resolution 10 - Proposed granting of options to Mr Khor Cheng Kwang, the Independent Non-Executive Director of the Company pursuant to the ESOS

The proposed Ordinary Resolution 10, if passed, will allow the Directors or ESOS Committee to offer and grant to Mr Khor Cheng Kwang, an Independent Non-Executive Director of the Company, options to subscribe for up to 500,000 new JHM Shares under the existing ESOS at any time and from time to time throughout the duration of the existing ESOS, subject always to such terms and conditions of the ESOS as may, from time to time, be modified, varied and/or amended in accordance with the provisions of the By-Laws governing and constituting the ESOS and any prevailing guidelines issued by Bursa Securities, the Listing Requirements or any other relevant authorities as amended from time to time.

Ordinary Resolution 11 - Proposed granting of options to Ms Low Soo Kim, the Executive Director of the Company pursuant to the ESOS

The proposed Ordinary Resolution 11, if passed, will allow the Directors or ESOS Committee to offer and grant to Ms Low Soo Kim, an Executive Director of the Company, options to subscribe for up to 1,000,000 new JHM Shares under the existing ESOS at any time and from time to time throughout the duration of the existing ESOS, subject always to such terms and conditions of the ESOS as may, from time to time, be modified, varied and/or amended in accordance with the provisions of the By-Laws governing and constituting the ESOS and any prevailing guidelines issued by Bursa Securities, the Listing Requirements or any other relevant authorities as amended from time to time.

PERSONAL DATA POLICY

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance list, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof) and in order for the Company (or its agents) to comply with any applicable laws, rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.